RESOLUTION NO. 19-07

A RESOLUTION OF THE GOVERNING BOARD OF THE NORTHERN INYO COUNTY HEALTHCARE DISTRICT PROVIDING FOR ADOPTION OF A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE NORTHERN INYO COUNTY HEALTHCARE DISTRICT AND DISTRICT COUNCIL 57, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), AFL-CIO

WHEREAS, AFSCME and representatives of the District have met and conferred as required under the Meyer-Milias Brown Act to reach agreement on a successor Memorandum of Understanding to cover the period July 1, 2019 to October 31, 2022; and

WHEREAS, approval of this successor MOU serves positive employer-employee relations; and

WHEREAS, District staff recommends the adoption of the MOU as it provides for clarity in various areas, provides a fair wage increase consistent with the District's budget, and adopts an innovative Career Ladder Program;

NOW, THEREFORE, THE GOVERNING BOARD OF THE NORTHERN INYO COUNTY HEALTHCARE DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Memorandum of Understanding between the Northern Inyo Healthcare District and District Council 57, American Federation of State, County, and

Municipal Employees (AFSCME), AFL-CIO that is attached hereto as Exhibit "A" is hereby approved and adopted by the Board of Directors.

SECTION 2. The Clerk shall certify to the adoption of this Resolution.

Passed, approved and adopted this 16th day of October 2019.

PASSED, APPROVED AND ADOPTED this 16th day of October 2019.

Mary Mae Kilpatrick

District Board President

ATTEST:

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Clerk